## RESOLUTION NO. 2004-139

## A RESOLUTION OF THE LODI CITY COUNCIL APPROVING COST OF LIVING INCREASES FOR CONFIDENTIAL-DESIGNATED EMPLOYEES

WHEREAS, the City recently completed negotiations with the General Services bargaining unit. Confidential-designated employees' salaries are aligned to this bargaining unit and have received the same cost of living increases as General Services in the past; and

WHEREAS, in order to maintain their salary alignments with General Service employees, it is important that they receive the same cost of living increases; and

WHEREAS, it is recommended that Council approve the following cost of living increases through 2005 for Confidential-designated employees (Administrative Clerk – Confidential; Administrative Secretary – Confidential; Deputy City Clerk; Human Resources Technician; Legal Secretary; and Secretary to the City Manager):

Effective Date	COLA
Pay period in which	CPI-W Index minimum of 2% maximum of 4%.
July 1, 2004 falls.	Calculated using the April 2004 average that is issued by
	the Department of Labor.
Pay period in which	CPI-W Index minimum of 2% maximum of 4%.
July 1, 2005 falls.	Calculated using the April 2005 average that is issued by
	the Department of Labor.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Lodi does hereby approve the above cost of living increases for Confidential-designated employees through 2005 (effective 1) the pay period in which July 1, 2004, falls and 2) the pay period in which July 1, 2005, falls).

Dated: July 7, 2004

I hereby certify that Resolution No. 2004-139 was passed and adopted by the City Council of the City of Lodi in a regular meeting held July 7, 2004, by the following vote:

AYES:

COUNCIL MEMBERS - Beckman, Howard, Land, and Mayor Hansen

NOES:

**COUNCIL MEMBERS - None** 

ABSENT:

COUNCIL MEMBERS - Hitchcock

ABSTAIN:

COUNCIL MEMBERS - None

SUSAN J. BLACKSTON City Clerk

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